

## STAT Charter

<i><b>Mission</b></i>	<i><b>Vision</b></i>
The Statewide Training Action Team (STAT) is a network of agencies working to ensure all State of Kansas employees have the competencies needed to effectively serve Kansans.	The Statewide Training Action Team (STAT) visualizes a highly capable workforce empowered to better serve Kansans through shared training resources.
<i><b>Values</b></i>	
The Statewide Training Action Team (STAT) commits to follow these values:	
<b>Quality Service</b>	Provide effective, accessible learning opportunities to all employees.
<b>Collaboration</b>	Employ a spirit of teamwork, through the sharing of ideas, training, expertise and resources.
<b>Innovation</b>	Explore and use new technologies, methods and approaches to solve existing and emerging challenges.
<b>Accountability</b>	Use resources responsibly and report regularly on the achievement of STAT goals.

**STAT Members** may be from any State of Kansas agency. Members need not be from the Professional Development/ Training or Human Resources areas, but must be responsible for helping their agency meet workforce training and development needs. Members should be aware of, and able to contribute to, the STAT Mission and Vision while upholding the STAT Values.

The **Steering Committee** coordinates the efforts of STAT. With input of STAT members, the Steering Committee defines STAT goals, provides guidance and monitors achievement.

**Goals** are reviewed by the STAT Steering Committee members at least annually. Goals are related to accomplishing the STAT Mission and Vision and are complimentary to STAT Values.

### **Current Goals**

- Expand STAT's reputation as a trusted resource by continuing to share training assets among stakeholders that identify and implement employee development solutions.
- Strengthen and equip the State training community.

STAT was launched in December 2004 where staff from human resources, training and professionals from the State of Kansas determined that untapped or underdeveloped opportunities were available to address the key issues of: maximizing the effectiveness and efficiencies of statewide training and providing educational opportunities for agencies that do not have training resources. STAT was endorsed by the Governor and cabinet level agency heads in 2005.

STAT meets regularly sharing resources and finding innovative solutions to State of Kansas training and professional development needs. STAT's vision is to maintain a capable and engaged workforce by promoting development and inter-agency resources. STAT is composed of training representatives of cabinet level agencies represented by Department of Administration staff. STAT's Charter can be found on the STAT Website.